



Manchester Cats Netball Club

Head coaches: Liz Williams

& Kaeleigh Eadsforth

Email: manchestercatsnetball@mail.com

SAFEGUARDING CHILDREN POLICY

For

Manchester Cats Netball Club

1. Introduction

- i. Manchester Cats Netball Club is a community run club for the purpose of teaching children Netball Skills and Netball Development.
- ii. The Community club is based at.
Sports for all Centre
Roman Road
Hollinwood
Oldham
OL8 3PT
- iii. The club has adopted this safeguarding children Policy and expects every adult working or helping at Manchester Cats Netball Club to support it and comply with it. Consequently, this policy shall apply to all staff, managers, trustees, directors, volunteers.

2. Purpose of the Policy

- i. This Policy is intended to protect children and young people who receive any service from us, including those who are the children of adults who may receive services from us.
- ii. The Club believes that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

3. The Risks to Children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including but not limited to:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools
- Victimisation
- Self-harm
- Unsafe environments and activities
- Crime and
- Exploitation



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4. Universality of protection

The club recognises that.

- The welfare of the child is paramount.
- All children regardless of race, gender, religious belief, disability, age, sexual orientation, or identity have a right to equal protection from harm.
- Some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency and
- Working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

5. Safeguarding Children at Events/Activities

- i. There are three kinds of events/activities:
 - (A) Those open to adults and children of all ages
 - (B) Those for children accompanied by a 'parent' and
 - (C) Those for unaccompanied children, which are sometimes run alongside other events/activities.
- ii. At events and activities open to all ages, children under 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16-17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.
- iii. At events and activities for children accompanied by a 'parent', children under 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child to the event but also takes the child home again afterwards. If a lone adult brings more than one child, then the children will have to stay together, so that one adult can supervise them. Young people aged 16-17 may attend unaccompanied if they bring written consent and mobile telephone number of one of their parents.
- iv. At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents, plus the parents mobile telephone numbers. Young people aged 16-17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.
- v. Both events and activities are to be defined broadly to include any occasions where the club will be providing a service.

6. Disclosure and Barring

- i. The club offers the following activities for children: Netball training and development.
- ii. Some of our activities may therefore require adult participants or adult leaders to undergo DBS and/or Police checks under the safeguarding



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Vulnerable Groups Act 2006. The required level of checking (If any) will broadly reflect the degree and frequency of unsupervised access given to other people's children.

- iii. The club will take very seriously any allegation of impropriety on the part of any member of the club. A Member of the club who discovers anything amiss should get in touch immediately with Moss Baxendale or either of the head coaches.
- iv. Allegations will be appropriately reviewed and the likely risk to children and, if appropriate will consider banning a member from future events or revoking his/her membership or both, but only in full accordance with the rules and procedures of the club.

7. Prevention of Bullying

We will not tolerate the bullying of children either by adults or by other children. If any incident of child-on-child bullying should arise at the club event, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The committee will review all incidents of child-on-child bullying and assess the likely future risk to children. If appropriate, the committee will consider banning a child from future events, but only in full accordance with the rules and procedures of the club. Allegations of adults bullying children will be dealt with in accordance with this policy.

8. Photographing Children

People must expect to have their photograph taken at many of our events and we reserve the right to publish suitable photographs of those attending, along with the names of members involved.

9. Managing behaviour, Discipline and Acceptable Restraint

- i. Adults supervising children at the club events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used – but for that purpose only.
- ii. Unacceptable behaviour at the club events for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.
- iii. The Club may apply a further disciplinary sanction, namely the banning of the child from one or more future events over the following 18 months. Any such sanction would be determined and plied by Liz or Kaeleigh.
- iv. A parent who is aggrieved by this ban may appeal to the club who will hear the views of all relevant persons. The decision of the club is then final. Any such appeals should be made to and will be determined by LIZ WILLIAMS / KAELEIGH EADSFORTH.

10. Legal Framework



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This policy has been drawn up in accordance with all relevant and applicable legislation and guidance available to the club in the jurisdictions it operates with the UK, Chiefly, this policy operated in accordance with the:

- Children Act 1989
- United Nations Convention of the Rights of the Child
- Children Act 2004
- General Data Protection Regulation
- Data Protection Act 2018

This Policy is approved and robustly endorsed by Manchester Cats Netball Club and is due for review annually.

Signed: _____

Dated: _____